



Frequently Asked Question - Supervisor Training Standard

1. When will this be introduced?

The supervisors standard has been adopted by UKCG members. It will take effect from 1st January 2010.

2. Do small gangs require supervisors?

Yes - The policy requires all sizes of work gangs to have a nominated supervisor. The ratio of supervisors to workers on a site will be determined on the basis of risk assessment and shall be determined by the employer in conjunction with the Principal Contractor.

3. Do lone workers have to be qualified supervisor?

No – Lone workers will not need to be qualified supervisors. Lone workers will have specific supervision arrangements in place, this will generally be fulfilled by the main contractor.

4. Will the UKCG recognise courses?

No – UKCG will not give accreditation to individual courses or training providers. It will be down to individual members to decide on appropriate training.

5. Can the training be delivered in house?

Yes – As long the training is delivered by a competent trainer and meets the criteria outlined in the standard.

6. Will you deliver the leadership and behavioural training for me?

No - UKCG is not in a position to recommend a specific course or training provider it is important that you select a training course that compliments the culture of your organisation.

7. Does this training demonstrate that a supervisor is competent?

No – The UKCG training standard establishes a minimum level of training that a supervisor should hold. To be deemed competent the supervisor will also need to demonstrate that they have experience of the work being undertaken.

8. Does a supervisor have to hold a supervisors CSCS card?

No, but all supervisors will have to demonstrate that they are competent for the role they are undertaking. UKCG members already require that workers hold an appropriate card from the list of accepted record schemes and this remains the case. A supervisors' (gold) CSCS card is one measure of this but Principal Contractors may also accept a card from the accepted list relevant to the type of work being undertaken.



9. What training should I have if I am supervising a non construction activity?

Those supervising operatives, working in non construction related activities, will generally be exempt from this standard. For example:

- A security supervisor with a team of guards, that solely manage access control, will not need to be trained to this standard.

All supervisors will still need to be able to demonstrate they are competent to supervise operatives. For further clarification please speak with your principal contractor.

If operatives become involved in construction activities then the supervisor should have completed a course that meets the standard. Construction activities include traffic management and the unloading of vehicles.

10. How do I get more information?

If you have any further queries please send an email to enquires@ukcg.org.uk.